



Annual Report 2017

*Creating Inclusive
Communities
of Opportunity*





“When my voice went unheard The Fair Housing Center stepped in and became my personal advocate to protect and defend my rights. They were there for me when I had nowhere to turn. They were with me every step of the way and I will be forever grateful for all the work that was done on my behalf.”

– Barbara A. Hartman, Disability Discrimination Case



1,125,230

Advertising/outreach impressions

775

People trained on fair housing rights and responsibilities

7,968

Educational materials distributed

83

Community partnerships maintained/created

Vision

The Fair Housing Center will be a leading visible force in preventing and correcting discriminatory practices.

We Value:

Responsibility
Accountability
Integrity

Service

Community
Diversity
Excellence

Mission

The Fair Housing Center is a non-profit civil rights agency dedicated to the elimination of housing discrimination, the promotion of housing choice and the creation of inclusive communities of opportunity. To achieve our mission, the Center engages in education and outreach, housing counseling, advocacy for anti-discriminatory housing policies, research and investigation and enforcement actions.

“The fair housing staff went above and beyond my expectations in regards to my mother being discriminated against based on her disability. If anyone is having fair housing issues, contact The Fair Housing Center, they are 100% in your corner. They were knowledgeable, empathetic, and sincere when handling my case. Me and my family are blessed because of them.”

– Dennis Rucker, Disability Discrimination Case

”

326

Persons directly affected
by investigative efforts

227

Disabled persons assisted

160

Investigations conducted

50

Tests conducted in response
to discrimination complaints

25

Requests granted to
accommodate persons
with disabilities



HOLDING BANKS ACCOUNTABLE FOR NEIGHBORHOOD NEGLECT

The Fair Housing Center joined national complaints filed against Bank of America and Deutsche Bank, and a national lawsuit filed against Fannie Mae, alleging failure to adequately maintain foreclosed homes in communities of color here in Toledo and across the U.S. This neglect contributes to neighborhood blight and instability, poses health and safety hazards, and deepens the racial wealth gap.



STAFF

Michael P. Marsh, CFRE, President and CEO

Annie Cieslukowski, Intake and Client Relations Specialist

Silma Espinosa, Fair Housing Specialist

Mike Fehlen, CPA, Controller

Sarah Jenkins, Director of Communications and Outreach

Sena Mourad Friedman, Director of Development

Karen Plocek, Director of Enforcement and Compliance

Christina Rodriguez, Esq., Staff Attorney

Linda Skowronek, Executive Assistant/Grants Administrator

Jen Teschner, Senior Manager of Systemic Investigations

INTERNS & VOLUNTEERS

Caleb Bryant

Shelby Galloway

Suzie Kohli

Basmerly Martinez

BeverlyAnn Morris

Sarah Quire

Tiffany Runion

Courtney Sakowski

Desiree Smith

Callie Stanton

Jennifer Tillman

Barbara Wilson

DEVELOPMENT, OUTREACH, & COMMUNICATIONS COMMITTEE

Denise Alvarado

Alan Bannister

Subrina Bennett-Long

Talaya Biddle

Julia Bryant

Athena Cocoves

Sophia Fisher

Yvette Green



BOARD

Louis P. Escobar
Chair

Keith B. Jordan
Treasurer

Cherie A. Sears
Vice Chair

Denise Alvarado
Secretary

Alan Bannister
Diane Friedman
Ken Mackowiak
Alan M. Sattler
Kellie Schlachter

Cheryl Slack
Ernest Walker, Jr.
Mary-Thom Williams
Patty Wise

Susan Jester
Emily Kizer
Lisa Kohler
Tom Kroma
Diana LaBiche
Ken Mackowiak
Scott Noonan
Kim Sanchez

Susan Sceub
Cherie Sears
Cheryl Slack
Cindy Taylor
Mary-Thom Williams
Jennifer Tillman
Vonda Williams
Sam Yoder

This year we recognize Michael Marsh's 20th anniversary and Jen Teschner's 40th anniversary with The Fair Housing Center. We are grateful for their extraordinary commitment to justice and equality, helping to advance national fair housing efforts and unlock the door to opportunity for many in our community and across the country.



BUSTING BLIGHT

Staff and volunteers spruced up the neighborhood by cleaning up several vacant properties, helping to alleviate some of the blight that continues to impact struggling neighborhoods.



There's No Place like HOME



This year's annual fundraiser drew the largest crowd to date! Nearly 300 guests gathered at The Pinnacle and raised more than \$20,000 to ensure more people have the opportunity to choose the home of their dreams free from discrimination.



First Place Lydia Horvath

- 4 Near Detroit and Airport
- 3 We finally settled
- 6 Family of six, crowding into rentals
- 0 (here's where I won't discuss the summer we were homeless)
- 9 But there on Somerset, my very own pink bedroom

Second Place Sandra Rivers-Gill

- 4 Rib grilling mouthwatering summer
- 3 Thick meaty bones
- 6 Saucy covered hands play muggy tunes
- 1 Scat
- 5 Those ants love to dance

Third Place Justin Longacre

- 4 Tailpipes shake babyboomer sternums
- 3 outside Toledo cantinas.
- 6 Waxed black thoraxes recline on kickstands
- 1 laughing
- 3 from chrome throats.

By inviting participants to pen short poems inspired by their ZIP Code, this poetry contest inspires dialogue about how our experiences are shaped by where we live. This annual creative writing opportunity is a partnership of The Fair Housing Center, The Arts Commission, Toledo Lucas County Public Library, and Toledo City Paper.



DONORS

2016-2017 Fiscal Year

Platinum
(\$30,000-\$49,999)
 Patty Wise*

Bronze
(\$2,000-\$4,999)
 Marianne Ballas
 Fifth Third Bank
 First Federal Bank of the Midwest
 Key Realty
 Michael and Carol Marsh
 ProMedica*
 Westfield Insurance Foundation

Copper
(\$100-\$1,999)
 Denise Alvarado
 David Baum
 Subrina Bennett-Long
 Glenwood Boatman
 John Borell
 Annette Cieslukowski
 Steven Collier
 Silma Espinosa
 Mary Louise Fehlen
 Mike Fehlen
 Anne Fitzgerald
 Sena Friedman
 Georgio's International Cafe, Inc.
 Henry Gurtzweiler
 Sarah Jenkins
 Dennis Johnson
 Ben Kramer
 Diana LaBiche
 Matt Lewandowski
 Mark Light
 Margaret Lockhart
 Anita Lopez
 Louisville Title for N.W. Ohio, Inc.

Lucas County Auditor's Office
 Michael Marsh
 Marshall & Melhorn, LLC,
 Attorneys at Law
 Emily Monago
 Tammy Moses
 MT Business Technologies
 Nemsys
 Karen Plocek
 Re/Max Preferred Associates
 Robison, Curphey, & O'Connell, LLC
 Christina Rodriguez
 Alan Sattler
 Cherie Sears
 William Seles
 Signature Bank, N.A.
 Linda Skowronek
 Jim Slattery
 Standard Sprinkler Corporation
 Jennifer Teschner
 The Ability Center of Greater Toledo
 Jennifer Tillman
 Warren Tipton
 Ernest Walker
 John Widmer
 William Fall Group
 Geraldine Yoder

Friend of Fair Housing
(\$25-\$99)
 Katherine Broka
 Jean Cieslukowski
 Daniel DeAngelis
 Christine Dziad
 Charles Larkins
 Paula Ross
 Shanna Smith
 Toledo Community Foundation

*Gift includes in-kind services



There's
No Place
 like **HOME**

SPONSORS



WESTFIELD
INSURANCE
 Sharing Knowledge. Building Trust.®

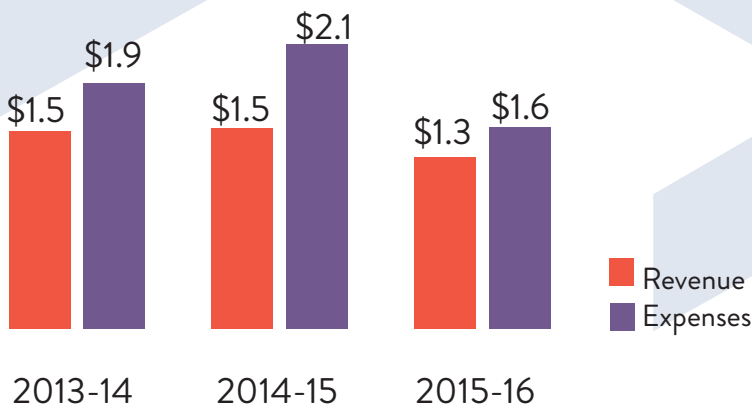


COURTYARD CONNECTIONS SPONSORS

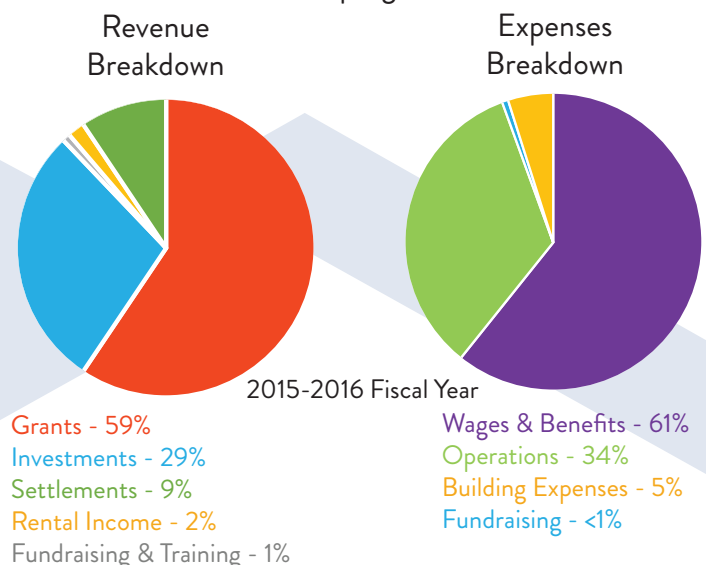


FINANCIALS

Revenue & Expense by Year
 (USD in millions)



91 cents of every dollar is spent directly on our programs.



The investment account is used for any funding gaps experienced during the fiscal year.