CLIFTONLARSONALLEN LLP ONE SEAGATE, SUITE 2650 TOLEDO, OH 43604

> FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC 326 N. ERIE ST. TOLEDO, OH 43604

CLIENT'S COPY



CliftonLarsonAllen LLP CLAconnect.com

Fair Housing Opportunities of Northwest Ohio, Inc 326 N. Erie St. Toledo, OH 43604 Attention: Mrs. Marie Flannery

Dear Marie:

Enclosed is the organization's 2020 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-EO to us as soon as possible, but no later than by May 16, 2022 the filing deadline.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial
 accounts and foreign activity. Please make sure you have informed us of any foreign financial
 accounts or foreign activity so that we have the necessary information to complete any required
 disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

CliftonLarsonAllen LLP



CliftonLarsonAllen LLP CLAconnect.com

FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC

FORM 990 INCOME TAX RETURN

FOR YEAR ENDED JUNE 30, 2021

•

Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization	ļ	OMB No. 1545-0047
	For calendar year 2020, or fiscal year beginning $\underline{JUL}1$, 2020, and ending $\underline{JUN}30$, 20 21	0000
Department of the Treasury Internal Revenue Service	 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879EO for the latest information. 		2020
Name of exempt organization		Taxpayer i	dentification number
FAIR HOUSING (OHIO, INC	OPPORTUNITIES OF NORTHWEST	23-74	141706
Name and title of officer or per MARIE FLANNER PRESIDENT/CEO	Y		
Part I Type of I	Return and Return Information (Whole Dollars Only)		
check the box on line 1a, 2 blank, then leave line 1b, 2 return, then enter -0- on the	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fro 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you enter e applicable line below. Do not complete more than one line in Part I.	n this form w	as
1a Form 990 check here		1b _	1,227,270.
2a Form 990-EZ check h		2b _	
3a Form 1120-POL check		3b _	
4a Form 990-PF check h			
5a Form 8868 check here 6a Form 990-T check her			
7a Form 4720 check here		60 _	
	ion and Signature Authorization of Officer or Person Subject to Tax		
	I declare that X I am an officer of the above organization or I am a person sut		with respect to
(name of organization)	, (EIN),		
to receive from the IRS (a) processing the return or re Agent to initiate an electron software for payment of the a payment, I must contact (settlement) date. I also aut confidential information ne	mediate service provider, transmitter, or electronic return originator (ERO) to send the ret an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason fund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its d nic funds withdrawal (direct debit) entry to the financial institution account indicated in the federal taxes owed on this return, and the financial institution to debit the entry to this the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior thorize the financial institutions involved in the processing of the electronic payment of ta cessary to answer inquiries and resolve issues related to the payment. I have selected a as my signature for the electronic return and, if applicable, the consent to electronic fun	on for any de lesignated Fi ne tax prepa account. To to the paym axes to recei personal	elay in inancial ration revoke ent ve
X I authorize CL	IFTONLARSONALLEN LLP	to enter my	PIN 41706
	ERO firm name		Enter five numbers, but do not enter all zeros
a state agency(ie	on the tax year 2020 electronically filed return. If I have indicated within this return that a s) regulating charities as part of the IRS Fed/State program, I also authorize the aforeme s disclosure consent screen.		
electronically file	erson subject to tax with respect to the organization, I will enter my PIN as my signature d return. If I have indicated within this return that a copy of the return is being filed with a es as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure co	a state agen	cy(ies)
Signature of officer or person subjection Part III Certification	to tax tion and Authentication	Date	
ERO's EFIN/PIN. Enter you	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN. 34858743604 Do not enter all zeros		
	neric entry is my PIN, which is my signature on the 2020 electronically filed return indicat turn in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Informations iness Returns.		
ERO's signature 🕨 DOUGI	DAS S. SOSKO Date ► 05/	<u>/03/22</u>	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do		
LHA For Paperwork Red	uction Act Notice, see instructions.		Form 8879-EO (2020)

023051 11-03-20

	Form 8868 (Rev. January 2020) Application for Automatic Extension of Time To File an Exempt Organization Return OMB No. 1545-00										
Departm	ent of the Treasury	► File a sepa	arate appl	lication for each return.							
	Revenue Service		ov/Form8	868 for the latest information							
Electr	onic filing (e-fil		re u 🛒	6-mor . To and tensi of r	. sie n	y ftins					
forms	listed below witl	the exception of therm 887, Information E	urtor	ranstars Associated at 1 a to 1	orse la	-fi					
Contra	acts, for which ar	extension request must be sent to the IRS	in paper	format (see instructions). For more d	etails on t	he electronic					
filing c	f this form, visit _i	www.irs.gov/e-file-pro_de_/e_file-pr-ch.	ie a I-ñ	p-p. fits.							
		th Extension of Thee. Sub-									
All cor	porations require	d to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMICs	s, and trusts					
must ı	use Form 7004 to	request an extension of time to file income	e tax retur	ns.							
Turne		empt organization or other filer, see instruc			T						
Type of print		Taxpayer	r identification n	umber (TIN)							
huur	OHIO,	OUSING OPPORTUNITIES	01 10			23-7441	706				
File by th due date	ie	reet, and room or suite no. If a P.O. box, se	e instruct	lions		25 / 441					
filing you	" 326 N.	ERIE ST.									
return. S instructio	ee	or post office, state, and ZIP code. For a fo	reion add	ress. see instructions.							
	TOLEDO		U								
Enter 1	he Return Code	for the return that this application is for (file	e a separat	te application for each return)			0 1				
Applic	ation		Return	Application			Return				
<u>is For</u>			Code	ls For			Code				
Form 990 or Form 990-EZ 01 Form 990-T (corporation)											
Form 990-BL 02 Form 1041-A											
Form 4	1720 (individual)		03	Form 4720 (other than individual)			09				
Form 9	90-PF		04	Form 5227			10				
Form §	90-T (sec. 401(a	or 408(a) trust)	05	Form 6069			11				
Form §	90-T (trust other		06	Form 8870			12				
		JEFF FORTNEY									
		care of \blacktriangleright 326 N. ERIE STR	EET -								
	-	419-243-6163		Fax No. ►							
		oes not have an office or place of business Return, enter the organization's four digit 0					. 🕨 L				
box b		r part of the group, check this box		ch a list with the names and TINs of		-					
DUX			and alla	of a list with the names and This of		ers the extensio					
	the organization			tetun RECO f d ending JUN 30, 2021		Salar Station	return for				
2	2 If the tax year entered in line 1 is for less than 2 months, the last I mutal at the Final return Change in accounting period										
3a I	3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less										
ŝ	any nonrefundable credits. See instructions. 3a \$										
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and											
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b											
cl	Balance due. Su	btract line 3b from line 3a. Include your pay	yment with	h this form, if required, by							
	using EFTPS (Ele	ctronic Federal Tax Payment System). See	instructio	ns.	<u>3c</u>	\$	0.				
Cautio instruc		ng to make an electronic funds withdrawal ((direct deb	bit) with this Form 8868, see Form 84	153-EO an	d Form 8879-E0) for payment				
LHA	For Privacy Ac	t and Paperwork Reduction Act Notice,	see instru	ictions.		Form 886	B (Rev. 1-2020)				

	_		Return of Organization Exempt Fr	om li	ncome Tax	OMB No. 1545-0047
For	" 9	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C			2020
D		t the Terror	Do not enter social security numbers on this form as	s it may b	e made public.	Open to Public
Intern	al Reve	of the Treasury onue Service	Go to www.irs.gov/Form990 for instructions and the second seco			Inspection
<u>A F</u>	or th	e 2020 calenda	r year, or tax year beginning $ m JUL1,2020$ and er	nding J	UN 30, 2021	
B C a	heck if pplicab	lor l	organization HOUSING OPPORTUNITIES OF NORTHWEST	i	D Employer identifica	tion number
	_Addre	OHIO	, INC			
	Name	be Doing bu	siness as		23-744170	5
	_initial _return	Number	and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	
]Final Jreturn	J 326 1	N. ERIE ST.		419-243-6:	L63
	termir ated	ⁿ⁻ City or to	wn, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,497,451.
	Amen		DO, OH 43604		H(a) Is this a group retu	'n
	Applie	I F Ivame an	d address of principal officer: MARIE FLANNERY		for subordinates?	Yes 🔀 No
	pendi	SAME A	AS C ABOVE		H(b) Are all subordinates inclu	ded? Yes No
		empt status: 🖸		527	If "No," attach a lis	t. See instructions
			FOLEDOFHC.ORG		H(c) Group exemption r	
		f organization: 🗌	Corporation Trust Association Other ►	L Year	of formation: 1975 M S	State of legal domicile: OH
Pa	rt I	Summary				
ഖ	1		e the organization's mission or most significant activities: $\underline{\mathrm{THE}}$ FA			
nci		CIVIL RI	GHTS AGENCY THAT PROMOTES HOUSING	CHOIC	E, THE PROTE	CTION AND
Governance	2	Check this box	Image: Image: the organization discontinued its operations or disposed	d of more	than 25% of its net asset	
ove	3					12
	4		ependent voting members of the governing body (Part VI, line 1b) \dots			12
es			f individuals employed in calendar year 2020 (Part V, line 2a)			42
Activities &	6	Total number of	f volunteers (estimate if necessary)			5
Acti	7 a	Total unrelated	business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated t	pusiness taxable income from Form 990-T, Part I, line 11	<u></u>		0.
					Prior Year	Current Year
ē	8	Contributions a	ind grants (Part VIII, line 1h)		776,173.	937,623.
Revenue	9	-	e revenue (Part VIII, line 2g)		0.	0.
ec.			ome (Part VIII, column (A), lines 3, 4, and 7d)		82,922.	148,537.
-			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		70,702.	141,110.
_	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)		929,797.	1,227,270.
	13		ilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		o or for members (Part IX, column (A), line 4)		0.	109,153.
es			compensation, employee benefits (Part IX, column (A), lines 5-10)		834,341.	821,233.
enses	16a		ndraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.
Exper	b		ig expenses (Part IX, column (D), line 25) F 7, 206	<u>. </u>	0.11 0.00	053 044
ш	17		s (Part IX, column (A), lines 11a-11d, 11f-24e)		241,302.	357,344.
	18		. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,075,643.	1,287,730.
, <u> </u>	19	Revenue less e	xpenses. Subtract line 18 from line 12		-145,846.	-60,460.
Net Assets or				Be	ginning of Current Year	End of Year
sset. Jalar	20	Total assets (P			2,194,773.	2,411,988.
at As	21	Total liabilities			196,421.	77,929.
Ž	22		und balances. Subtract line 21 from line 20		1,998,352.	2,334,059.
		Signature				
Unde	er pena	alties of perjury, l	declare that I have examined this return, including accompanying schedules a	nd stateme	ents, and to the best of my kr	rowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MARIE FLANNERY, PRESID Type or print name and title	ENT/CEO		l D	ate					
	Print/Type preparer's name	Preparer's signature		Date	Check	PTIN				
Paid	DOUGLAS S. SOSKO	DOUGLAS S.	SOSKO	05/03/:	22 self-employed	201009253				
Preparer	Firm's name 🕒 CLIFTONLARSONALL	EN LLP		Fi	irm's EIN ▶ 41-	-0746749				
Use Only	Firm's address 👞 ONE SEAGATE, SUI	TE 2650								
TOLEDO, OH 43604 Phone no. (419)										
May the I	RS discuss this return with the preparer shown abo	ove? See instructions				X Yes No				
032001 12-2	23-20 LHA For Paperwork Reduction Act Noti	ce, see the separate	instructions.			Form 990 (2020)				

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	FAIR HOUSING OPPORTUNITIES OF NORTHWEST
	990 (2020) OHIO, INC 23-7441706 Page 2 t III Statement of Program Service Accomplishments
га	
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:
1	THE FAIR HOUSING CENTER IS A CIVIL RIGHTS AGENCY THAT PROMOTES HOUSING
	CHOICE, THE PROTECTION AND EXPANSION OF FAIR HOUSING RIGHTS AND THE
	RESOLUTION OF LANDLORD TENANT DISPUTES THROUGH MEDIATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	ENFORCEMENT: INVESTIGATION OF COMPLAINTS OF HOUSING DISCRIMINATION THAT
	ALLEGE VIOLATIONS OF LOCAL, STATE AND FEDERAL FAIR HOUSING LAWS AND THE
	INVESTIGATION OF BUSINESS PRACTICES AND POLICIES OF HOUSING AND HOUSING
	RELATED INDUSTRIES FOR SYSTEMIC VIOLATIONS. DURING THE FISCAL YEAR WE
	RECEIVED AND INVESTIGATED, 610 NEW COMPLAINTS ALLEGING DISCRIMINATION.
	THE CENTER ASSISTED 210 INDIVIDUALS WITH DISABILITIES ADDRESS HOUSING
	ACCOMMODATIONS AND MODIFICATIONS. OUR SERVICES AND PROGRAMS IMPACTED
	298,096 PEOPLE.
	142 105
4b	(Code:) (Expenses \$ 143,125. including grants of \$) (Revenue \$)
	EDUCATION AND COMMUNITY ENGAGEMENT: THE CENTER'S EDUCATION AND COMMUNITY ENGAGEMENT PROGRAM INCLUDED 73 TRAININGS; APPROXIMATELY 5,283
	PEOPLE RECEIVED TRAINING. THROUGH THESE TRAININGS AND COMMUNITY
	ENGAGEMENT ACTIVITIES THE GENERAL PUBLIC AND HOUSING INDUSTRY
	PROFESSIONALS ARE INFORMED ABOUT THEIR FAIR HOUSING RIGHTS AND
	RESPONSIBILITIES UNDER THE LAW. THE CENTER DISTRIBUTED 17,497
	EDUCATIONAL MATERIALS AND OUR CENTER'S ADVERTISING EFFORTS REALIZED
	17,950,700 IMPRESSIONS.
4c	(Code:) (Expenses \$249,505 • including grants of \$) (Revenue \$)
	THE FAIR HOUSING CENTER'S LANDLORD TENANT PROGRAM IS A FREE SERVICE
	THAT BRINGS TOGETHER HOUSING PROVIDERS AND TENANTS IN AN EFFORT TO FIND
	SOLUTIONS TO A VARIETY OF HOUSING DISPUTES. EACH PARTY RECEIVES
	EDUCATION ON THEIR HOUSING RIGHTS AND RESPONSIBILITIES. MEDIATIONS ARE
	CONDUCTED BY A TRAINED MEDIATOR WHO HELPS BOTH PARTIES ARRIVE AT A
	MUTUALLY SATISFYING AGREEMENT. DURING THE FISCAL YEAR THE CENTER
	CONDUCTED 10+ TRAININGS FOR HOUSING PROVIDERS AND TENANTS. OVER 1,350
	INDIVIDUALS ATTENDED THESE TRAININGS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,065,986.
	Form 990 (2020
32002	12-23-20
	3
505	03 131839 010-061039 2020.05093 FAIR HOUSING OPPORTUNITIE 010-0

FAIR HOUSING OPPORTUNITIES OF NORTHWEST Form 990 (2020) OHIO, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	
	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	1		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			х
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10	1.1.1	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	<u> </u>		
u	Part VI	11a	x	
ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	174		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	<u>12a</u>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	<u>14a</u>	├	Х
α	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.46		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		- 12
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u> </u>	<u> </u>	<u></u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? (f "Yes," complete Schedule I, Parts I and II	_21		X
32003	12-23-20	Form	990 ((2020)

4

032003 12-23-20

2020.05093 FAIR HOUSING OPPORTUNITIE 010-0611

Form 990 (2020)

FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC

	2	3-	74	- 4	1	70	6	Page	4
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Pa	TIV Checklist of Required Schedules (continued)								
	Did the averagization report more than \$5,000 of grants or other excitations to be far demostic individuals or		Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			,					
24a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		X					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x					
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
đ	any tax-exempt bonds?	24c 24d		<u> </u>					
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		<u> </u>					
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and								
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete								
	Schedule L, Part I	25b		X					
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current								
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>x</u>					
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,								
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled								
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X					
28									
	instructions, for applicable filing thresholds, conditions, and exceptions):	- 5,137 -	38 A A A						
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	0.0-		v					
ь	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X					
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200							
C	"Yes," complete Schedule L, Part IV	28c		х					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation								
	contributions? If "Yes," complete Schedule M	30		х					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete								
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>					
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33							
01	Part V, line 1	34		х					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X					
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity								
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?								
	If "Yes," complete Schedule R, Part V, line 2	36		X					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization								
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?								
Par	Note: All Form 990 filers are required to complete Schedule O	38	Х						
L'al	Chock if Schodule O contains a response or pate to any line in this Bat V								
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 						
1-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No					
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1							
v	(gambling) winnings to prize winners?	1c	·	J					
032004	12-23-20		990 ((2020)					
	5			- r					

2020.05093 FAIR HOUSING OPPORTUNITIE 010-0611

Form 990 (2020)

FAIR HOUSING OPPORTUNITIES OF NORTHWEST (2020) OHIO, INC

23-7441706 Page 5

Pa	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 42			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			1912
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		L
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u>i </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Ĺ
9	Sponsoring organizations maintaining donor advised funds.		4 M.J	1994
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Ĺ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			1 A.S.
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand13c	14	n ha	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		11.11	1 5

Form 990 (2020)

032005 12-23-20

FAIR HOUSING OPPORTUNITIES OF NORTHWEST

	990 (2020) OHIO, INC		23-7	4417()6	P	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 thi	rough 7b	below, and	for a "No	re" re	spons	e
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See inst	ructions.				
	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		12			1
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any	other		<u>:</u> 1	a di	
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct su	upervision				1
					3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99		led?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?			5		X
6	Did the organization have members or stockholders?				6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app	point one	e or		1		
	more members of the governing body?			7	a		X
p	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ockholde	rs, or				
	persons other than the governing body?			7	b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	The governing body?			8	a	X	
b				8	b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac						
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	<u></u>			9		X
000	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>enue Co</u>	de.)				
10-	Did the exception have level charters branches as efficiency					Yes	No X
	Did the organization have local chapters, branches, or affiliates?				Da		<u> </u>
D.		•	-	1	ж		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		ling the form		1a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	2010101	ing alo loll	·· -			- 11 T
12a					2a	x	_
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflict	s?	1	2b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye						
	in Schedule O how this was done	,		1	2c	X	
13	Did the organization have a written whistleblower policy?				3	X	
14	Did the organization have a written document retention and destruction policy?				4	Х	
15	Did the process for determining compensation of the following persons include a review and approval	by indep	endent				í -
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1		
а	The organization's CEO, Executive Director, or top management official			18	5a	X	
b	Other officers or key employees of the organization			1	īЬ	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					-11	Į
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with	a				
	taxable entity during the year?			1	6a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	•	cipation	1			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation's					
See	exempt status with respect to such arrangements?			10	ъ		L
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed OH		_				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990-T (Section 501	(c)(3)s or	ily) a	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.						
40	Own website X Another's website X Upon request Other (explain						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nuct of in	rerest policy	y, and fin	anc	a	
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bool		a a und a 🔉 🕨				
20	JEFF FORTNEY - 419-243-6163	ks and re	coras 🟲 -				
	326 N. ERIE STREET, TOLEDO, OH 43604						
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2020.05093 FAIR HOUSING OPPORTUNITIE 010-0611

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Form 990 (2020) OHIO, IN					,	_			23-7441	706 _{Page} 7
Part VII Compensation of Officers,				s, r	(ey	En	nplo	oyees, Highest Co	mpensated	
Employees, and Independe										
Check if Schedule O contains a resp	onse or note to	о апу	/ line	e in t	his I	Part	VII			
Section A. Officers, Directors, Trustees, Key										
1a Complete this table for all persons required t										
• List all of the organization's current office Enter -0- in columns (D), (E), and (F) if no comper	rs, directors, tru Isation was paid	ustee d.	es (n	heti	her i	ndiv	idua	ls or organizations), reg	ardless of amount of c	ompensation.
List all of the organization's current key expension										
 List the organization's five current highest able compensation (Box 5 of Form W-2 and/or B 	compensated e ox 7 of Form 10	mpl)99-1	oyee MISC	es (o C) of	ther mo	thar re th	n an Ian \$	officer, director, trustee \$100,000 from the organ	, or key employee) wh nization and any relate	o received report- d organizations.
• List all of the organization's former officer reportable compensation from the organization a						omp	oens	ated employees who re	ceived more than \$100	0,000 of
• List all of the organization's former direct more than \$10,000 of reportable compensation See instructions for the order in which to list the	irom the organi:	zatic	t rec n ar	ceive nd ar	ed, ir ny re	n the elate	e cap d or	pacity as a former direct ganizations.	or or trustee of the org	janization,
·	•									
Check this box if neither the organization r		orga T	niza			nper	isate			
(A)	(B)			(C Pos	C) ition			(D)	(E)	(F)
Name and title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per week		, unle: cer an					compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	individual trustee or director				2		organization	(W-2/1099-MISC)	from the
	related	lee or	ustee			ensate		(W-2/1099-MISC)	,	organization
	organizations	1 trus	nal tr		loyee	d wo				and related
	below	vidua	inslitutional trustee	E	Key employee	Highest compensated employee	Former			organizations
	line)	Ĩ	Insl	Officer	Key	High	Ferr			
(1) MARIE FLANNERY	40.00									
PRESIDENT/CEO		<u> </u>		X				93,148.	0.	18,041.
(2) CHERIE A. SEARS DIRECTOR	2.00	.,-								
(3) DENISE ALVARADO	1.00	X	·					0.	0.	0.
DIRECTOR	1.00	x						ο.	0.	0.
(4) ALAN BANNISTER	1.00	1								
DIRECTOR		x						0.	0.	0.
(5) ALAN M. SATTLER	2.00	1								
CHAIR		x		X				0.	0.	0.
(6) CHERYL SLACK	2.00									
SECRETARY		x		x				0.	0.	0.
(7) ERNEST WALKER, JR	1.00									
DIRECTOR		X						0.	0.	0.

CHAIR		X		x			0.	0.	0.
(6) CHERYL SLACK	2.00					Т			
SECRETARY		X		x			0.	0.	0.
(7) ERNEST WALKER, JR	1.00					Т			
DIRECTOR		X					0.	0.	0.
(8) MARY-THOM WILLIAMS	1.00					Τ			
DIRECTOR		X					0.	0.	0.
(9) PATTY WISE	2.00					Т			
VICE CHAIR		X		х			0.	0.	0.
(10) KEITH JORDAN	1.00					Τ			
DIRECTOR		X					0.	0.	0.
(11) CARLA NOWAK	1.00					Τ			
DIRECTOR		X		:			0.	0.	0.
(12) JUANITA GREENE	2.00					Τ			
TREASURER		X		X			0.	0.	0.
(13) THOMAS E. LUETTKE	1.00								
DIRECTOR		X	ŀ				0.	0.	0.
(14) RAY WOOD	1.00					Т			
DIRECTOR		X					0.	0.	0.
						Τ			
						Т			
							····		
						T			
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032007 12-23-20

Form 990 (2020)

Part VI gestion A. Officers, Directors, Troutees, Key Employees, and Highest Compensated Employees contraced (A) Name and title Average bours for related and a methods bours for related and a methods bours for related organization bours for related organizations bours for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization for related organization f			POF	۲T	MI	TI	ES	C	OF NORTHWEST	00 744	1706 - 9
Location 4 (A) And and the set of the set	Form 990 (2020) OHIO, INC										1706 Page 8
Name and title Average must be weak (B, st my bours for selection (more and a factorization by magnization (more and a factorization (more and more and a factorization (more and facto	Content A. Officera, Directora, 1103		ploy	ees,			ghes	st C			
Nume in Class hours par (bit and get and related organization builton b					-	•	1			• •	
week (Bit and Decision organizations below bel	Name and title	-		not c	heck i	more	than d				
Its ary netlet of organization below below theory the gradination (W2/1099MISC) compensation (W2/1099MISC) compensation organization (W2/1099MISC) compensation organization (W2/1099MISC) compensation organization (W2/1099MISC) compensation organization (W2/1099MISC) compensation organization (W2/1099MISC) compensation organization (W2/1099MISC) compensation organization organization Image: the state of the state of the state below the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the st											
hours for degree or applications with the organization organization in the organization organization with the organization organization organization organization and related organizations with the organization organizatio			5	1	Γ			l ,			
In the organization list any former officer, director, trustee, key employee, or highest compensated on the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated organization and other compensation from the organization and the organization is the such individual (or services and and compensation from the organization is a year. 2 Total number of Independent contractors (recluding but not limited to those listed above) who received more than \$100,000 of compensation is a true or and individual (or services and individual (or			liteot								
In the organization list any former officer, director, trustee, key employee, or highest compensated on the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated organization and other compensation from the organization and the organization is the such individual (or services and and compensation from the organization is a year. 2 Total number of Independent contractors (recluding but not limited to those listed above) who received more than \$100,000 of compensation is a true or and individual (or services and individual (or			e or	fee			sated		(M-2/1099-MISC)	(11-2/1035-11000)	
Ib Subtotal In the organization sheets to Part VII, Section A In the organization sheet the organization of reportable compensation from the organization In the organization of the organization of reports the organization of the o			ruste	I trus		ee.	upen		(***2/10001/1100)		•
In the organization list any former officer, director, trustee, key employee, or highest compensated on the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated organization and other compensation from the organization and the organization is the such individual (or services and and compensation from the organization is a year. 2 Total number of Independent contractors (recluding but not limited to those listed above) who received more than \$100,000 of compensation is a true or and individual (or services and individual (or		below	d tait	rtiona		nplo)	yee v	5			
In the organization list any former officer, director, trustee, key employee, or highest compensated on the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual (or services and the organization list any former officer, director, trustee, key employee, or highest compensated organization and other compensation from the organization and the organization is the such individual (or services and and compensation from the organization is a year. 2 Total number of Independent contractors (recluding but not limited to those listed above) who received more than \$100,000 of compensation is a true or and individual (or services and individual (or		line)	L L L	nslitt	Office	(ey ei	Higher And Higher	E LE			- gameanere
c Total from continuation sheets to Part VII, Section A 0.0.0.0.93, 148.0.0.0.000 0.0.0.0.0.0.0.000 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0 0.0.0.000 0.0.000 3 Did the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 18? If "Yes," complete Schedule J for such individual 0 0 0 0 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 0 0 0 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such organization or individual for services 0 0 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (G) (C) (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation 0 <td></td> <td></td> <td>1-</td> <td><u> </u></td> <td>-</td> <td>-</td> <td><u> </u></td> <td></td> <td></td> <td></td> <td></td>			1-	<u> </u>	-	-	<u> </u>				
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c Total from continuation sheets to Part VII, Section A 0.0.0.0.0.93,148.0.0.00 93,148.0.0.18,041. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0<	1b Subtotal	I	1						93 148	0	18 0/1
d Total (add lines 1b and 1c) > 93,148. 0. 1.8,041. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 1 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 1 5 X 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (B) (C) (A) NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation 1 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of c	 Total from continuation about to Bart VII 	Continu A			• • • • • • •	•••••	••••				
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or line it a receive or accrue compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. 6) (C) (A) (A) (B) (C) Compensation Compensation 9 NONE Description of services Compensation Compensation 1 Cotal number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation Compensation 10 O 0 0 0 Compensation											
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3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Yes No 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		ot limited to th	ose	liste	o ap	ove,) wn	o re	ceived more than \$100,	UUU of reportable	0
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Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 0 0 0 0 0 0	5 Did any person listed on line 1a receive or a	ccrue comper	Isati	on fr	om a	any	unre	late	ed organization or individ	lual for services	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 0 0 0 0 0 0	rendered to the organization? If "Yes." com	plete Schedule	e J fa	or su	ich c	ierse	on				5 X
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Image: Compensation of the calendar year ending with or within the organization's tax year. Image: Compensation Compensation Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation Image: Compensation from the organization Image: Compensation services Image: Compensation services Image: Compensation services											
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(A) Name and business address NONE (B) Description of services (C) Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation										•	
Name and business address NONE Description of services Compensation Image: Compensation of the pendent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation ▶ Image: Compensation of the pendent contractors (including but not limited to those listed above) who received more than Image: Compensation of the pendent contractors (including but not limited to those listed above) who received more than Image: Compensation of the pendent contractors (including but not limited to those listed above) who received more than					×						(C)
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0		address	NC	ONF	5					ervices	
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\$100,000 of compensation from the organization 0											
\$100,000 of compensation from the organization 0											
\$100,000 of compensation from the organization 0											
\$100,000 of compensation from the organization 0											
	2 Total number of independent contractors (ir	ncluding but n	ot lin	nitec	l to t	hos	e list	ted	above) who received mo	ore than	
Form 990 (2020)	\$100,000 of compensation from the organiz	ation 🕨				_0					
											Form 990 (2020)

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Form 990 (2020)

FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC

23-7441706 Page 9

Pa	rt y							
			Check if Schedule O contains a respons	e or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	b c	Federated campaigns1aMembership dues1bFundraising events1cRelated organizations1d					
utions, G er Simila		е	Government grants (contributions) 1e All other contributions, gifts, grants, and	896,539.				
contribution		Ξ.	similar amounts not included above 1f Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	41,084.	937,623.			
00				Business Code	557,045			
a	2	a						
ς,		b						
Program Service Revenue		с						
am		d						
- Bo		е						
ų.		f	All other program service revenue					
		g	Total. Add lines 2a-2f			医药 计自由电路分子		
	3		Investment income (including dividends, inter other similar amounts)	►	83,886.			83,886.
	4		Income from investment of tax-exempt bond	•				
	5		Royalties					
			Gross rents 6a	(ii) Personal				
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)				and the second second second	
	7	a	Gross amount from sales of (i) Securities					
			assets other than inventory 7a 334,832	•				
	i	D	Less: cost or other basis and sales expenses7b 270, 181					
Ď		_	and sales expenses 7b 270,181 Gain or (loss) 7c 64,651	•				
evel 1		с С	Net gain or (loss)	•	64,651.		a de la companya de La companya de la comp	64,651.
۳. ۳			Gross income from fundraising events (not		04,001.	an an an taithe a Breach.	ana ang ang ang ang ang ang ang ang ang	04,051.
Other Revenue	0	a	including \$ of contributions reported on line 1c). See					
			Part IV, line 18	a				
		b	Less: direct expenses 8					
			Net income or (loss) from fundraising events					
			Gross income from gaming activities. See					
			Part IV, line 19	a				
	I	b	Less: direct expenses 9	b				
		с	Net income or (loss) from gaming activities	>				
	10 :	a	Gross sales of inventory, less returns					
			and allowances10					
			Less: cost of goods sold 10)b				
		С	Net income or (loss) from sales of inventory					
sŋ		_	SETTLEMENTS	Business Code	114 000	114 000	ty et d'art à	
Miscellaneous Revenue	11 :		BWC DIVIDEND	900099 900099	114,000. 19,085.	114,000.		10 005
ven			MISCELLANEOUS	900099	8,025.	8,025.		19,085.
Be			A11 -1	500099	0,020.	0,040.		
ž			All other revenue Total. Add lines 11a-11d	L	141,110.		entry the state	
k	12		Total revenue. See instructions		1,227,270.	122,025.	0.	167,622.
032009								Form 990 (2020)

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2020.05093 FAIR HOUSING OPPORTUNITIE 010-0611

	00 (2020) OHIO, INC		·····		441706 Page 10
Section	501(c)(3) and 501(c)(4) organizations must compl		*	mplete column (A),	
	Check if Schedule O contains a respons	e or note to any line in t (A)		(C)	
	include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
	rants and other assistance to domestic organizations				
	nd domestic governments. See Part IV, line 21				
	arants and other assistance to domestic Idividuals. See Part IV, line 22				
	irants and other assistance to foreign				rene en
	rganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members	109,153.	109,153.		
	ompensation of current officers, directors,				
	ustees, and key employees				
	ompensation not included above to disgualified				
ре	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)				
	ther salaries and wages	633,190.	548,025.	85,165.	
	ension plan accruals and contributions (include		·		
se	ection 401(k) and 403(b) employer contributions)	25,536.	21,739.	3,797.	
	ther employee benefits	108,234.	92,895.	15,339.	
	ayroll taxes	54,273.	49,482.	4,791.	
	ees for services (nonemployees):				
аM	lanagement				
	egal				
	ccounting				
di Lo	obbying				
	rofessional fundraising services. See Part IV, line 17				
f In	vestment management fees	10,199.	9,202.	965.	32.
gО	ther. (If line 11g amount exceeds 10% of line 25,				
co	blumn (A) amount, list line 11g expenses on Sch O.)	136,973.	73,709.	58,711.	4,553.
2 A	dvertising and promotion	71,340.	67,407.	3,933.	
3 O	ffice expenses	30,627.	20,352.	9,489.	786.
4 in	formation technology				
1 5 Re	oyalties				
16 O	ccupancy	76,031.	65,067.	10,273.	691.
17 Tr	ravel	2,348.		2,348.	
8 Pa	ayments of travel or entertainment expenses				
fo	r any federal, state, or local public officials				
9 C	onferences, conventions, and meetings	2,085.	1,815.	270.	
	iterest				
	ayments to affiliates				
2 D	epreciation, depletion, and amortization	3,838.	3,455.	345.	38.
-	surance	5,892.		5,892.	
	ther expenses. Itemize expenses not covered				
lin	bove (List miscellaneous expenses on line 24e. If the 24e amount exceeds 10% of line 25, column (A)				
ลก	nount, list line 24e expenses on Schedule 0.)				
_	EPAIRS AND MAINTENANCE	13,589.	1,303.	11,180.	1,106.
ь₫	ISCELLANEOUS	4,422.	2,382.	2,040.	
° _					
d _					
	II other expenses			a	
	otal functional expenses. Add lines 1 through 24e	1,287,730.	1,065,986.	214,538.	7,206.
	bint costs. Complete this line only if the organization				
	ported in column (B) joint costs from a combined				
	lucational campaign and fundraising solicitation.				
Ch	neck here 🕨 if following SOP 98-2 (ASC 958-720)				

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Form 990 (2020)

FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC

	990 () t X	2020) OHIO, INC Balance Sheet				23-	7441706 Page 11
		Check if Schedule O contains a response or not	e to anv l	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			36,321.	1	96,274
	2	Savings and temporary cash investments			20,712.	2	19,497
	3	Pledges and grants receivable, net			280,250.	3	309,982.
	4	Accounts receivable, net			2,750.	4	0.
	5	Loans and other receivables from any current of					
	-	trustee, key employee, creator or founder, subs					
1		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali	-				
	_	under section 4958(f)(1)), and persons described				6	
ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				2,346.	9	0.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	54,240.			
	b	Less: accumulated depreciation		53,290.	4,788.	10c	950.
	11	Investments - publicly traded securities			1,843,606.	11	1,977,485.
	12	Investments - other securities. See Part IV, line *		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	4,000.	15	7,800.		
	16	Total assets. Add lines 1 through 15 (must equ			2,194,773.	16	2,411,988.
	17	Accounts payable and accrued expenses	65,417.	17	69,193.		
	18	Grants payable		18			
	19	Deferred revenue			19,004.	19	8,736.
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D		21	
ŝ	22	Loans and other payables to any current or form	ner officer	, director,			
Liabilities		trustee, key employee, creator or founder, subst					
dei		controlled entity or family member of any of the	•		110 000	22	
-	23	Secured mortgages and notes payable to unrela			112,000.	23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	: 17-24) . C	Complete Part X			
		of Schedule D			106 401	25	77 000
_	26	Total liabilities. Add lines 17 through 25			196,421.	26	77,929.
0		Organizations that follow FASB ASC 958, che	ck here				
2	~ 7	and complete lines 27, 28, 32, and 33.			1,954,587.		2 224 050
ala	27	Net assets without donor restrictions			43,765.	27	2,334,059.
	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here			45,705.	28	U .
5							
Net Assets or Fund Balances	20	and complete lines 29 through 33. Capital stock or trust principal, or current funds			· . '	00	· ·
ets	29 30	Paid-in or capital surplus, or land, building, or ec				29 30	
ŝŝ	31	Retained earnings, endowment, accumulated in				30	
et/	32				1,998,352.	31	2,334,059.
Ż	32 33	Total net assets or fund balances			2,194,773.		2,411,988.
	55	Total industries and their deservation baildlices			<u> </u>	1 00	Form 990 (2020

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	1990 (2020) OHIO, INC	23-	-7441706	Pa	_{qe} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,22		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,28		
3	Revenue less expenses. Subtract line 2 from line 1	3		0,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,99		
5	Net unrealized gains (losses) on investments	5	39	3,3	10.
6	Donated services and use of facilities	6	16	2,2	00.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-15	9,3	43.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,33	4,0	59.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	[X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	•			
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	ĺ
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed aud			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
				000	(2020)

Form 990 (2020)

032012 12-23-20

SCHEDULE A (Form 990 or 990-EZ)		mplete if the organ 494	rity Status an lization is a section 501 47(a)(1) nonexempt cha	l(c)(3) orga ritable tru	anization ist.			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	►		Attach to Form 990 or F //Form990 for instruction			nformation.		Open to Public Inspection
Name of the organization	on FAIR		PPORTUNITIES					identification number $3-7441706$
Part Reason 1			(All organizations must c	omplete ti	us part.) S	ee instruction		5-7441700
The organization is not a								· · · · · · · · · · · · · · · · · · ·
preserve and the second s			n of churches described	-	-	()(A)(i).		
r			Attach Schedule E (Forn			.,		
		, .	inization described in se			ii).		
	•	• •	njunction with a hospital				.)(iii). Enter	the hospital's name,
city, and state		-						•
-			llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
`		omplete Part II.)	and a local boots and a set for					
			nental unit described in a ntial part of its support fi					ublic described in
- <u></u> J		omplete Part II.)	niai part or its support i	oni a gove	annentar		le general p	Jublic described in
			(1)(A)(vi). (Complete Par	H II Y				
			in section 170(b)(1)(A)(•	ed in coniu	unction with a	land-orant	college
			ulture (see instructions).		-		-	+
university:		ů ů	, ,				0	
10 🛄 An organizatio	on that normall	ly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	lip fees, and	d gross receipts from
activities relat	ted to its exem	pt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of it	s support fi	rom gross investment
income and u	nrelated busin	ess taxable income	(less section 511 tax) fro	m busines	ises acqui	red by the org	janization a	fter June 30, 1975.
	509(а)(2). (Соп	•						
	-	•	vely to test for public sat	•				
-	-	-	vely for the benefit of, to	•			-	
			d in section 509(a)(1) o					Check the box in
	-		f supporting organization		·		•	-i. d
		-	upervised, or controlled gularly appoint or elect a	• • •	-			
	-	omplete Part IV, Se		majonty o			es or ure su	ipporting
		• •	or controlled in connect	ion with it:	s supporte	d organizatio	n(s) by hav	rina
			anization vested in the sa		• •	•		•
	-	t complete Part IV,		•				
c 🔲 Type III fun	ctionally integ	grated. A supporting	g organization operated	in connect	ion with, a	and functional	lly integrate	d with,
its supporte	ed organization	n(s) (see instructions)). You must complete I	Part IV, Se	ctions A,	D, and E.		
d 🔄 Type III nor	n-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	vith its suppo	rted organiz	zation(s)
that is not f	unctionally inte	egrated. The organiz	ation generally must sat	isfy a distri	ibution rec	quirement and	l an attentiv	/eness
· · · · · · · · · · · · · · · · · · ·		•	nplete Part IV, Sections					
	•		written determination from			Туре I, Туре	II, Type III	
f Enter the number of	•		nally integrated supporting	ng organiz	ation.			
		about the supporte	d organization(c)	• • • • • • • • • • • • • • • • • • • •	•••••	•••••		
g Provide the following (i) Name of support		(ii) EIN	(iii) Type of organization	(IV) is the orga in your governi	inization listed	(v) Amount o	f monetary	(vi) Amount of other
organization			(described on lines 1-10 above (see instructions))	Yes	No No	support (see in	istructions)	support (see instructions)
								-
·								
							<u></u>	
Total			1	1	• · · ·	t		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

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	edule A (Form 990 or 990-EZ) 2020 C	Schedule A (Form 990 or 990-EZ) 2020 OHIO, INC 23-7441706 Page 2							
Pa	art II Support Schedule for								
	(Complete only if you checke				n failed to qualify u	nder Part III. If the	organization		
	fails to qualify under the tests	s listed below, plea	se complete Part I	II.)					
Se	ction A. Public Support								
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	628,186.	595,011.	400,735.	776,173.	937,623.	3337728.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	628,186.	595,011.	400,735.	776,173.	937,623.	3337728.		
5	The portion of total contributions	지 않는다.							
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.		an Alt Alta i				3337728.		
Se	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Amounts from line 4	628,186.	595,011.	400,735.	776,173.	937,623.	3337728.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	106,305.	128,148.	105,522.	89,909.	83,886.	513,770.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on				2,702.		2,702.		
10	Other income. Do not include gain						·····		
	or loss from the sale of capital								
	assets (Explain in Part VI.)	127,064.	66,750.	70,450.	68,000.	122,025.	454,289.		
11	Total support. Add lines 7 through 10						4308489.		
	Gross receipts from related activities,	etc. (see instructio	ons)			12			
	First 5 years. If the Form 990 is for th			ourth, or fifth tax v	vear as a section 5				
	organization, check this box and stor			•					
Se	ction C. Computation of Publi		centage						
-	Public support percentage for 2020 (I			olumn (f))		14	77.47 %		
15	Public support percentage from 2019					15	78.00 %		
16a									
	16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
Ŀ	b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and stop here. The organization qualifies as a publicly supported organization								
17a	17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization								
F	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or								
~	more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the								
	organization meets the facts-and-circu								
18	Private foundation. If the organizatio			• •					
		ala not oncon a l	2011 011 10, 10, 100	, .vo, .ra, 01 17D	, oneon and out a	a see manuonone			

Schedule A (Form 990 or 990-EZ) 2020

032022 01-25-21

Schedule A (Form 990 or 990-EZ) 2020 OHIO, INC Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	1					
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)				geodrafi en entre est		
	ction B. Total Support	<u> </u>		· · · · · · · · ·		······	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
Ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	:					
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						······
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	1					
	First 5 years. If the Form 990 is for th	ne organization's fir	st. second, third,	fourth, or fifth tax v	ear as a section 5	01(c)(3) organizatio	
	check this box and stop here	-					-
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), di	ivided by line 13, o	olumn (f))		15	%
	Public support percentage from 2019					16	%
•	ction D. Computation of Inves		_				
17	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2020. If the	organization did n	ot check the box (on line 14, and line	15 is more than 3	3 1/3%, and line 17	' is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly su	upported organiza	tion	
b	33 1/3% support tests - 2019. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che		, +			-	►□
20	Private foundation. If the organization	<u>n did not check a l</u>	box on line 14, 19:	a, or 19b, check th	is box and see ins	tructions	
0320	23 01-25-21				Sch	edule A (Form 990	or 990-EZ) 2020

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23-7441706 Page 4 Schedule A (Form 990 or 990-EZ) 2020 OHIO, INC Part IV | Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. За b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the Зb organization made the determination. c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with 7 regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. <u>9c</u> 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

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Schedule A (Form 990 or 990-EZ) 2020

2020.05093 FAIR HOUSING OPPORTUNITIE 010-0611

Sche	dule A (Form 990 or 990-EZ) 2020 OHIO, INC 23	-744170	6 ра	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	the task of the		
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
a	11c below, the governing body of a supported organization?	d d a	<u> </u>	
L-		<u>11a</u>		
	A family member of a person described in line 11a above?	11 b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	in a light a		
200	detail in Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type I supporting Organizations		1	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	s,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	1997		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	£		L
			Vee	AL.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	11.14	Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			1999 (1997) 1997 - 1997 1997 - 1997
	or management of the supporting organization was vested in the same persons that controlled or managed	지 않는다.	1995 - N	· .
<u> </u>	the supported organization(s).	1	ļ	
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	-	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3	1	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	uons}.		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructior	1 <u>5).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		· · .	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		1	
	these activities but for the organization's involvement.	2b	1	<u>ا</u> ا
з	Parent of Supported Organizations. Answer lines 3a and 3b below.		1	
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		0-		
۴.	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	<u>3a</u>		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		<u> </u>	<u> </u>
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		E .

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Schedule A (Form 990 or 990-EZ) 2020

18 2020.05093 FAIR HOUSING OPPORTUNITIE 010-0611 FAIR HOUSING OPPORTUNITIES OF NORTHWEST
Schedule A (Form 990 or 990-EZ) 2020 OHIO, INC

23-7441706 Page 6

-1	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.								
•	All other Type III non-functionally integrated supporting organizations mus		•	art vij. See msu uctions.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3.	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or								
	collection of gross income or for management, conservation, or								
	maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see	· · ·							
•	instructions for short tax year or assets held for part of year):								
a	Average monthly value of securities	1a							
·	Average monthly cash balances	16							
	Fair market value of other non-exempt-use assets	10		· · · · · · · · · · · · · · · · · · ·					
·	Total (add lines 1a, 1b, and 1c)	1d							
	Discount claimed for blockage or other factors	10		and the spectrum of the					
e	(explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
		3							
<u>3</u> 4	Subtract line 2 from line 1d.	3							
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).								
		4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)								
6	Multiply line 5 by 0.035.	6							
7	Recoveries of prior-year distributions	7							
8 Secti	Minimum Asset Amount (add line 7 to line 6)	8		Current Year					
1	Adjusted net income for prior year (from Section A, line 8, column A)	1							
2	Enter 0.85 of line 1.	2							
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3							
4	Enter greater of line 2 or line 3.	4							
5	Income tax imposed in prior year	5	in a second s						
6	Distributable Amount. Subtract line 5 from line 4. unless subject to								
	emergency temporary reduction (see instructions).	6							
		<u> </u>	2						

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

	Chedule A (Form 990 or 990-EZ) 2020 OHIO, INC 23-7441706 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Pai	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continu	ied)					
Sect	on D - Distributions				Current Year				
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		1					
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported							
	organizations, in excess of income from activity			2					
	Administrative expenses paid to accomplish exempt purpos	es of supported organization	s	3					
	Amounts paid to acquire exempt-use assets	4							
5	Qualified set-aside amounts (prior IRS approval required - pr	5							
_6	Other distributions (describe in Part VI). See instructions.			6					
_7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to which t	he organization is responsive	1						
•	(provide details in Part VI). See instructions.			8					
9	Distributable amount for 2020 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount	T		10					
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ns	(iii) Distributable Amount for 2020				
1	Distributable amount for 2020 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2020 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2020								
a	From 2015								
b	From 2016								
c	From 2017								
d	From 2018								
e	From 2019								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2020 distributable amount								
i	Carryover from 2015 not applied (see instructions)		den and so failed y.						
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2020 from Section D,								
	line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2020 distributable amount		waana na ka ka						
c	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2020, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2020. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2021. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:		vervelet vervelet.						
	Excess from 2016								
	Excess from 2017								
	Excess from 2018			•••					
	Excess from 2019								
	Excess from 2020								
e	Excess from 2020								

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

EXTE HOUGTNO ODDODMINITETES OF NODMUNES

		RTUNITIES OF NORTHWEST	
Schedule A	A (Form 990 or 990-EZ) 2020 OHIO , INC		23-7441706 Page 8
Part VI	Supplemental Information. Provide the explanations	required by Part II, line 10: Part II, line 17a or	17b: Part III line 12
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c,	11a. 11b. and 11c: Part IV. Section B. lines 1	and 2: Part IV. Section C.
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, line	s 1c, 2a, 2b, 3a, and 3b; Part V. line 1; Part V	Section B. line 1e: Part V.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, a	and 6. Also complete this part for any addition	al information.
	(See instructions.)		
-			
		· · · · · · · · · · · · · · · · · · ·	
• • • • • • • • • • • • • • • • • • • •			
•••••••			

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Schedule B	Schedule of Contributors	OMB No. 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	2020	
Name of the organization	FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC	Employer identification number
Organization type (che	eck one):	· · · · · · · · · · · · · · · · · · ·
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
	sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
	any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
	or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

	rganization HOUSING OPPORTUNITIES OF NORTHWEST		Employer identification number	
OHIO,		23-7441706		
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	······	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) as Type of contribution	
1	US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 77 WEST JACKSON BOULEVARD, ROOM 2101 CHICAGO, IL 60604	- _ \$\$	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution	
2	DEPARTMENT OF NEIGHBORHOODS ONE GOVERNMENT, SUITE 1800 TOLEDO, OH 43604	- _ \$ <u>150,0</u> -	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution	
3	LUCAS COUNTY 3210 MONROE STREET TOLEDO, OH 43606	- \$ <u>78,7</u>	65. Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution	
4	TOLEDO COMMUNITY FOUNDATION 300 MADISON AVENUE, SUITE 1300 TOLEDO, OH 43604	- _ \$ <u>56,5</u>	04. Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
5	U.S. SMALL BUSINESS ADMINISTRATION 409 3RD ST, S.W. WASHINGTON, DC 20416	- _ \$112,0	Person X Payroll Image: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution	
023452 11-25		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 2

	ganization	E	Employer identification num
AIR H HIO,	IOUSING OPPORTUNITIES OF NORTHWEST		23-7441706
art II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a)			
No.	(b)	(c) FMV (or estimate)	(d)
from	Description of noncash property given	(See instructions.)	Date received
Part I			
		\$	
(a)		(2)	
No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		\$	
			······
(a) No.	(b)	(c)	(4)
from	Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions.)	Date received
		······	
		\$	
(-)			
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I			
		—	
		\$	
(a)		(-)	
No.	(b)	(c) FMV (or estimate)	(d)
from	Description of noncash property given	(See instructions.)	Date received
Part I			
		<u> </u>	
		<u> </u>	
		\$	
(a)		(2)	
No.	(b)	(c) FMV (or estimate)	(d)
from	Description of noncash property given	(See instructions.)	Date received
Part I		(
		_	
453 11-25-	20	\$Schedule B	(Form 990, 990-EZ, or 990-PF) (

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Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2020)		Page 4
Name of or FAIR H OHIO,	OUSING OPPORTUNITIES OF	NORTHWEST	Employer identification number
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)) through (e) and the following line entr charitable, etc., contributions of \$1,000 or h	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, ar	ad ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
_	Transferee's name, address, ar	Id ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, ar	(e) Transfer of gift Id ZIP + 4	Relationship of transferor to transferee

023454 11-25-20

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

SC	HEDULE D		OMB No. 1545-0047			
	n 990)		2020			
Depart	ment of the Treasury		Open to Public			
Interna	Revenue Service	n.	Inspection			
Nam	e of the organizati	on FAIR HOUSING OPPORT OHIO, INC		identification number 3-7441706		
Par	t I Organiza		Funds or Other Similar Funds or			
.		n answered "Yes" on Form 990, Part IV, line				
			(a) Donor advised funds	(b) Funds and	d other accounts	
1		nd of year				
2		f contributions to (during year)				
3		f grants from (during year)	··			
4		t end of year				
5			writing that the assets held in donor advised t			
6			exclusive legal control? dvisors in writing that grant funds can be use		Yes No	
0	-		donor advisor, or for any other purpose con			
	impermissible priva		denot advisor, of for any other pulpose con	-	Yes No	
Par			anization answered "Yes" on Form 990, Parl			
1	Purpose(s) of cons	servation easements held by the organization	n (check all that apply).	· · · ·		
	Preservation	of land for public use (for example, recreat	ion or education) Preservation of a h	istorically impor	tant land area	
	Protection o	f natural habitat	Preservation of a c	ertified historic s	structure	
	Preservation	of open space				
2	Complete lines 2a	through 2d if the organization held a qualifi	ed conservation contribution in the form of a	conservation ea	sement on the last	
	day of the tax year				at the End of the Tax Year	
а						
b	•					
°.			icture included in (a)	2c		
a			fter 7/25/06, and not on a historic structure			
3	Number of consen	vation easements modified transferred rela	eased, extinguished, or terminated by the org	. 2d	the tax	
v	vear ►		ased, extinguished, or terminated by the org	anzadon duning		
4	· ·	where property subject to conservation eas	ement is located			
5		tion have a written policy regarding the peri				
	violations, and enfo	orcement of the conservation easements it	holds?		Yes No	
6	Staff and voluntee	r hours devoted to monitoring, inspecting, I	andling of violations, and enforcing conserv	ation easements	during the year	
	▶					
7	Amount of expense	es incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements duri	ng the year	
	►\$					
8			e satisfy the requirements of section 170(h)(4			
9			n easements in its revenue and expense sta		Yes No	
9	-	• ·	ote to the organization's financial statements		ho	
		ounting for conservation easements.	ore to the organization's manual statements	anat acountes t	ile -	
Par			Art, Historical Treasures, or Othe	r Similar Ass	ets.	
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.			
1 a	If the organization	elected, as permitted under FASB ASC 958	3, not to report in its revenue statement and	palance sheet w	orks	
	of art, historical tre	asures, or other similar assets held for pub	lic exhibition, education, or research in furthe	rance of public		
	service, provide in	Part XIII the text of the footnote to its finan	cial statements that describes these items.			
b	-		3, to report in its revenue statement and bala			
		•	exhibition, education, or research in furthera	nce of public ser	vice,	
	•	ng amounts relating to these items:		• •		
2			sures, or other similar assets for financial ga			
2		ints required to be reported under FASB AS	-	n, provide		
я	-		50 500 relating to these items.	▶ .\$		
		eduction Act Notice, see the Instructions			dule D (Form 990) 2020	
032051	12-01-20				• ***	
			26			

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Sche	dule D (Form 990) 2020 OHIO,I	USING OPPO NC					23-		6 Page 2
Pai	t III Organizations Maintaining C								inued)
3	Using the organization's acquisition, accessi	on, and other record	is, check	any of the f	following that	make sig	nificant use of	f its	
	collection items (check all that apply):								
а	Public exhibition		d 🛄	Loan or exc	hange progra	m			
b	Scholarly research		e 🗌	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	ne organizatio	n's exem	pt purpose in l	Part XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical treas	sures, or othe	er similar a	issets		
	to be sold to raise funds rather than to be ma	aintained as part of t	the organ	nization's co	llection?			Yes	No
Par	t IV Escrow and Custodial Arran	gements. Compi	lete if the	e organizatio	n answered "	'Yes" on F	Form 990, Part	t IV, line 9, o	۰r
Territikent	reported an amount on Form 990, Pa			-					
1a	Is the organization an agent, trustee, custodi	ian or other intermed	diary for	contribution	s or other ass	sets not in	cluded		
	on Form 990, Part X?		-					Yes	No No
ь	If "Yes," explain the arrangement in Part XIII								
	.							Amou	
с	Beginning balance						1c	111104	
ц.	Additions during the year								
e									
	Distributions during the year						1f		
f	Ending balance Did the organization include an amount on F						.	Yes	
	· •						y :	, 🛄 res	∐_ No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i						·····		·
			T		1				
	Designing of year balance	(a) Current year	- (a)	Prior year	(c) 1 wo year	s back [d) Three years t	Dack (e) FOI	ur years back
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses		-						
d	Grants or scholarships								,
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1	g, column (a))) held as:				
а	Board designated or quasi-endowment 🕨		_%						
b	Permanent endowment 🕨	%							
c	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organization	ation tha	t are held ar	nd administer	ed for the	organization		
	by:	-					-		Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations								
ь	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	chedule R?	••••••••••••			3b	
4	Describe in Part XIII the intended uses of the							······	
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV	/, line 11a. S	See Form 990	, Part X, li	ne 10.		
	Description of property	(a) Cost or o basis (investi	other	(b) Cost	t or other (other)	(c) Ac	cumulated reciation	(d) Bo	ok value
	Land		mony	00015	1001017	uep		1	
	Land				6,122.		25,172.		950.
	Buildings			Z	V,144.		<u>6,1/6.</u>		500.
	Leasehold improvements				0 110		00 110		0
	Equipment				8,118.		28,118.		0.
	Other			l			.		050
Tota	. Add lines 1a through 1e. (Column (d) must e	aual Form 990, Part	X. colun	nn (B), line 1	0c.)			1	950.

Schedule D (Form 990) 2020

032052 12-01-20

chedule D (Form 990) 2020 OHIO, INC			<u>23-7441706</u> Ра
Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	on Form 990 Part IV lin	e 11h See Form 900 Part X line 12	
a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	
	(b) book raide		or one or year market value
A			
Other			
(A)			
	<u></u>		
(B)			
(C)			
(D)			
(E)		·····	
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			hise e staat een s
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	·		
(8)	·····		
(9)			
tal. (Column (b) must equal Form 990. Part X. col. (B) line.	<u>.15.)</u>		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, li	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			· · · · · · · · · · · · · · · · · · ·
	·········		
(6)			
(6) (7)			
(7)			
(7) (8)			
(7) (8) (9)			
(7) (8)			

Schedule D (Form 990) 2020

032053 12-01-20

FAIR HOUSING OPPORTUNITIES OF NORTHWEST 23-7441706 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete If the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 1 1,772,582. 2 Amounts included on line 1 but not on Form 990, Part IVII, line 12: a Net unrealized gains (losses) on investments 2a 393,311. b Donated services and use of facilities 2a 162,200. 2d c Recoveries of prior year grants 2a 393,311. 3 1,217,071. d Amounts included on Form 990, Part VIII, line 12: a 10,199. 1 1,217,071. 4 Amounts included on Form 990, Part VIII, line 7b 4a 10,199. 5 1,227,270. Fart XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 1 1,436,875. 2 Amounts included on line 1 but not on Form 990, Part IV, line 12a. 1 1,436,875. 1 Total expenses and losses per audited financial statements 2a 1 1,436,875. 2	uoign			
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part VI, line 12a. 1 1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities 2b c 2d 2d d Other (Describe in Part XIII.) 2c e Add lines 2a through 2d 3 3 Subtract line 2e from line 1 3 1,217,071. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 1,217,071. 4 Amounts included on Form 990, Part VIII, line 7b 4a 10,199. b Other (Describe in Part XIII.) 4b 4c 10,199. c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,227,270. Part XII Reconciliation of Expenses per Audited Financial Statements 1 1,436,875. 2 Amounts included on line 1 but not on Form 990, Part IX, line 22		FAIR HOUSING OPPORTUNITIES OF NORTHWEST		
Complete If the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (cossed) on investments 2a b Donated services and use of facilities 2a c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 3 1, 217, 071. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4a c Add lines 4a and 4b 4c Total expenses and losses per Audited Financial Statements With Expenses per Return. Complete If the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 1 1 1, 436, 875. 2 2a 1 1, 436, 875. 2 2a 2 2a 2 2a 1 1, 436				7441706 Page 4
1 Total revenue, gains, and other support per audited financial statements 1 1,772,582. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 393,311. 2 Net unrealized gains (tosses) on investments 2a 393,311. 2 Donated services and use of facilities 2c 2d 3 Other (Describe in Part XIII.) 2d 2e 555,511. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 1,217,071. 4 Amounts included on Form 990, Part VIII, line 7b 4a 10,199. 5 Total expenses not included on Form 990, Part VIII, line 7b 4a 10,199. 5 Total expenses and losses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part I, line 12. 1 Total expenses and losses per audited financial statements 1 1,436,875. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 1 1 2a 159,3444. 3 1,277,531. 4 Add lines 2a through 2d 3 1,277,531. 4 Adiones 2a through 2d 3 1,	Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 393,311. a Net unrealized gains (losses) on investments 2a 393,311. b Donated services and use of facilities 2a 393,311. c 162,200. 2c 2c d Other (Describe in Part XIII.) 2d 2e 555,511. 3 Subtract line 2a through 2d 3 1,217,071. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 1,217,071. 4 Amounts included on Form 990, Part VIII, line 7b 4a 10,199. b Other (Describe in Part XIII.) 4b 4c 10,199. 5 Total revenue. Add lines 3 and 4c. <i>(This must equal Form 990, Part IV, line 12)</i> 5 1,227,270. Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 1 1,436,875. 2 Amounts included on line 1 but not on Form 990, Part IV, line 12a. 1 1,436,875. 2 Amounts included on form 990, Part IX, line 25: a 1 1,436,875. 2 Amounts included on Form 990, Part IX, line 25, but not on line 1:		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
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5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.) 5 1, 287, 730.	b	Other (Describe in Part XIII.) 4b		
	c		4c	
Part XIII Supplemental Information.	5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,287,730.
	Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

	$\mathbf{T}\mathbf{H}\mathbf{E}$	CENTER	IS	EXEMPT	FROM	INCOME	TAXES	UNDER	SECTION	501(C)(3)	OF	THE
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INTERNAL REVENUE CODE. THE CENTER HAS DETERMINED THAT IT IS NOT REQUIRED

TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

Schedule D (Form 990) 2020

10360503 131839 010-061039

032054 12-01-20

29

Schedule D (Form 990) 2020	OHIO.	INC	OPPORTUNITIES		23-7441706	Par
Schedule D (Form 990) 2020 Part XIII Supplemental Infor	rmation (co	ontinued)		·····		i at
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32055 12-01-20					Schedule D (Form S	990):
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0503 131839 010-061	1039		2020.05093 F	AIR HOUSING OF	PORTUNITIE	01(
50503 131839 010-061	1039		2020.05093 F	AIR HOUSING OF	PORTUNITIE	0

SCHEDULE O	Supplemental Information to Form 990 or 990	-EZ OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	ZUZU Open to Public
Department of the Treasury Internal Revenue Service	Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.	Inspection
Name of the organization	FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC	Employer identification number 23-7441706
FORM 990, PAR	T I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	TON
FORM 550, FAR		
EXPANSION OF	FAIR HOUSING RIGHTS AND THE RESOLUTION OF LAN	DLORD TENANT
DISPUTES THRO	UGH MEDIATION.	
FORM 990. PAR	T VI, SECTION A, LINE 1:	
THE GOVERANCE	COMMITTEE, WHICH CONSISTS OF BOARD MEMBERS S	ERVING AS
OFFICERS AND	COMMITTEE CHAIRS, CAN ACT ON BEHALF OF THE BO	ARD OF DIRECTORS.
FORM 990, PAR	T VI, SECTION B, LINE 11B:	
OUR AUDIT FIR	M WILL PRESENT THE FORM 990 AT A BOARD MEETIN	G AND THE BOARD
MEMBERS WILL	HAVE A COPY TO REVIEW PRIOR TO THE MEETING.	
FORM 990, PAR	T VI, SECTION B, LINE 12C:	······································
FORM 330, FAR	I VI, SECTION B, DINE 12C:	
DURING ANNUAL	CONFLICT OF INTEREST INQUIRY, EACH BOARD MEM	BER IS REQUIRED
TO SIGN A NEW	CONFLICT OF INTEREST STATEMENT	
FORM 990, PAR	T VI, SECTION B, LINE 15:	

COMPENSATION FOR THE PRESIDENT/CEO IS REVIEWED AND DETERMINED ANNUALLY BY

THE BOARD OF DIRECTORS ON THE PRESIDENT/CEO'S ANNIVERSARY DATE. IN

DETERMINING THE PRESIDENT/CEO'S COMPENSATION, THE BOARD REVIEWS COMPARABLE

DATA FROM SIMILAR ORGANIZATIONS TO DETERMINE IF THE COMPENSATION IS

COMPETITIVE. THE BOARD APPROVAL OF THE PRESIDENT/CEO'S COMPENSATION IS

DOCUMENTED IN THE BOARD MINUTES. THE FINANCE COMMITTEE AND BOARD OF

DIRECTORS APPROVES THE ANNUAL BUDGET WHICH INCLUDES A TOTAL FOR SALARY

INCREASES IF APPLICABLE. IF SALARY INCREASES FOR STAFF ARE APPROVED BY THE

BOARD OF DIRECTORS AND FINANCE COMMITTEE, THE PRESIDENT/CEO DETERMINES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020 032211 11-20-20 31

ame of the organization FAIR HOUSING OPPORTUNITIES OF NORTHWEST OHIO, INC	Employer identification number
	23-7441706
ALARY INCREASES FOR KEY EMPLOYEES. BOARD OFFICERS ARE NO	OT COMPENSATED
ORM 990, PART VI, SECTION C, LINE 19:	
OVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	NANCIAL STATEMENTS
RE MADE AVAILABLE TO THE PUBLIC VIA GUIDESTAR WEBSITE, A	AND OR UPON
EQUEST.	
ORM 990, PART IX, LINE 11G, OTHER FEES:	
THER FEES:	
ROGRAM SERVICE EXPENSES	73,709.
ANAGEMENT AND GENERAL EXPENSES	58,711.
JNDRAISING EXPENSES	4,553.
OTAL EXPENSES	136,973.
DTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	136,973.
ORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
N-KIND DONATED RENT & LEASE BUYOUT	-159,343.
	·····

Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization		OMB No. 1545-0047			
	For calendar year 2020, or fiscal year beginning <u>JUL 1</u> , 2020, and ending <u>JUN 30</u> ,	20 2 1	0000			
	► Do not send to the IRS. Keep for your records.	<u> </u>	2020			
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form8879EO for the latest information.					
Name of exempt organization		Taxpayer i	dentification number			
FAIR HOUSING	OPPORTUNITIES OF NORTHWEST					
OHIO, INC		23-74	441706			
Name and title of officer or pe	•					
MARIE FLANNER	Z					
PRESIDENT/CEO						
· · · · · · · · · · · · · · · · · · ·	Return and Return Information (Whole Dollars Only)					
check the box on line 1a, 2 blank, then leave line 1b, 2 return, then enter -0- on the	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fror 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you enter e applicable line below. Do not complete more than one line in Part I.	this form w ed -0- on th	vas le			
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	1,227,270.			
2a Form 990-EZ check h		2b _				
3a Form 1120-POL chec		3b _				
4a Form 990-PF check h	· · · · · · · · · · · · · · · · · · ·	4b _				
5a Form 8868 check here		5b _				
6a Form 990-T check her		6b _				
Part II Declarat	b Total tax (Form 4720, Part III, line 1) ion and Signature Authorization of Officer or Person Subject to Tax					
	I declare that X I am an officer of the above organization or I am a person subj		with respect to			
	n and accompanying schedules and statements, and, to the best of my knowledge and b		•			
to receive from the IRS (a) processing the return or re Agent to initiate an electrou software for payment of the a payment, I must contact (settlement) date. I also aut confidential information ne	nediate service provider, transmitter, or electronic return originator (ERO) to send the retu an acknowledgement of receipt or reason for rejection of the transmission, (b) the reasor lund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its de hic funds withdrawal (direct debit) entry to the financial institution account indicated in the e federal taxes owed on this return, and the financial institution to debit the entry to this ar the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to horize the financial institutions involved in the processing of the electronic payment of tax cessary to answer inquiries and resolve issues related to the payment. I have selected a p as my signature for the electronic return and, if applicable, the consent to electronic fund	n for any de signated Fi e tax prepai ccount. To b the paym ces to recei ersonal	elay in inancial ration revoke ent ve			
X I authorize CL	IFTONLARSONALLEN LLP t	o enter my	PIN 41706			
	ERO firm name		Enter five numbers, but do not enter all zeros			
a state agency(ie PIN on the returr As an officer or p electronically file	on the tax year 2020 electronically filed return. If I have indicated within this return that a d s) regulating charities as part of the IRS Fed/State program, I also authorize the aforemen i's disclosure consent screen. Herson subject to tax with respect to the organization, I will enter my PIN as my signature of d return. If I have indicated within this return that a copy of the return is being filed with a es as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure cor Docusligned by:	tioned ERO on the tax state agen	return is being filed with D to enter my year 2020 cy(ies) n.			
Signature of officer or person subjec		Date	5/6/2022			
Part III Certificat	tion and Authentication					
•	ur six-digit electronic filing identification your five-digit self-selected PIN. 34858743604 Do not enter all zeros					
I certify that the above num that I am submitting this re IRS <i>e-file</i> Providers for Bus	neric entry is my PIN, which is my signature on the 2020 electronically filed return indicate turn in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Informationess Returns.	d above, I o ion for Aut	confirm horized			
ERO's signature 🕨 DOUGI	LAS S. SOSKO Date \triangleright 05/0	03/22				
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So						
LHA For Paperwork Red	uction Act Notice, see instructions.		Form 8879-EO (2020)			
023051 11-03-20						

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